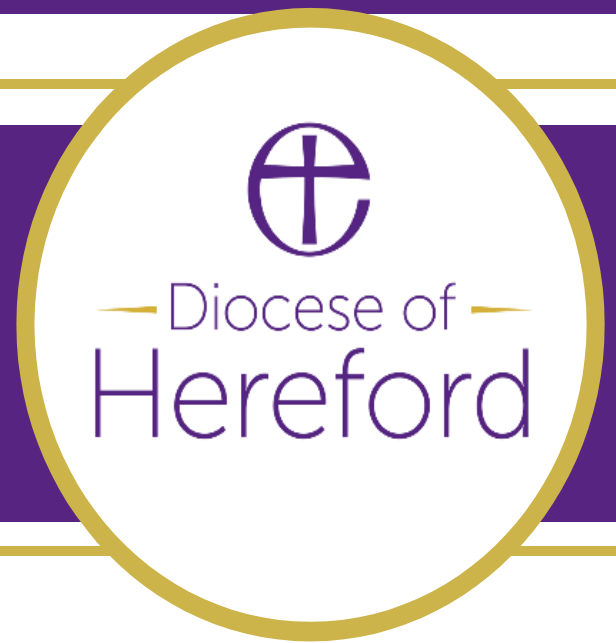


## Job Description:

### Life Link Chaplain – Ross-On-Wye



## Job Purpose:

To work with young people in school, church and home/community settings with a pioneering mindset, in order to build relationships and enable collaborations that support young people by linking school + church + home/community settings. To identify and take creative opportunities, encouraging and enabling others to work collaboratively in school, church and community settings.

During term time, the chaplain will normally work a core of three days a week in John Kyrle High School, Ross-on-Wye. The other two days of the week will be focussed on growing connections between the school, church and home life of young people and their families. The work will be focussed on the 'Hub' market town of Ross-on-Wye, based at St Mary's Anglican Church, and in two small strategic rural locations in the wider school catchment area and Anglican deanery around Ross-on-Wye. This post is part of a wider 'Life Link' Project to link school, church and home/community, supporting young people to transition from primary through to secondary school and beyond.

## Job Role:

- Network widely and build trusting relationships in school, parish and community settings, promoting links between school + church + home/community life.
- Work collaboratively with the long-established ecumenical mentoring team drawn from local churches and coordinated by Ross Baptist Church.
- Recruit, lead and support an ecumenical Chaplaincy Team of volunteers collaborating in facilitating drop-ins, quiet spaces, clubs, groups, events, etc.

## In school:

- Play a full part in the life of the school, engaging naturally with young people, staff and families, supporting, listening to and serving the needs of the school, staff and students.
- Be a confident, positive, visible, staff member whose presence and influence speak of faith, hope and love lived out in everyday life.
- Proactively seek out opportunities to foster closer links between School + Church + Home/community life
- Give students, staff and families opportunities to explore living life with meaning and purpose (faith), and tools to live with hope and love in the world today

## In church and community settings in Ross on Wye and the school catchment area / deanery

- Support the Ross Parishes and the rural deanery hubs in finding and pioneering new approaches to strengthening and growing links between school + church + homelife/community settings to inspire faith, hope and love in people of all ages and backgrounds.

## Communication

- Communicate proactively through the school media channels, family newsletters, staff newsletters and briefings, stakeholder engagement events and other communications.

## Accountabilities:

Alongside the two Hereford City Life Link Chaplains, the Ross Chaplain will be employed, and line managed by the Diocese of Hereford.

## Key Relationships

Within school the chaplain will be accountable to the Headteacher and Governors and all practice will be within the framework of the school policy and vision.

In the Ross Parishes, the Chaplain will work in collaboration with the incumbent of the parish.

In the wider deanery, the Chaplain will work in collaboration with the Rural Dean, and, in those parishes, the incumbents of the rural hub parishes.

## Special Features

To work with a range of organisations to deliver the outcomes of the role, including:

- Ecumenically in the community
- The other Life Link Chaplains and school chaplains in the diocese
- The Ross Parishes Life Link Hub Team
- The Deanery Team of clergy and lay ministers
- Support / professional development and good practice research will come from the Church of England Growing Faith Foundation and from Chaplaincy in Education

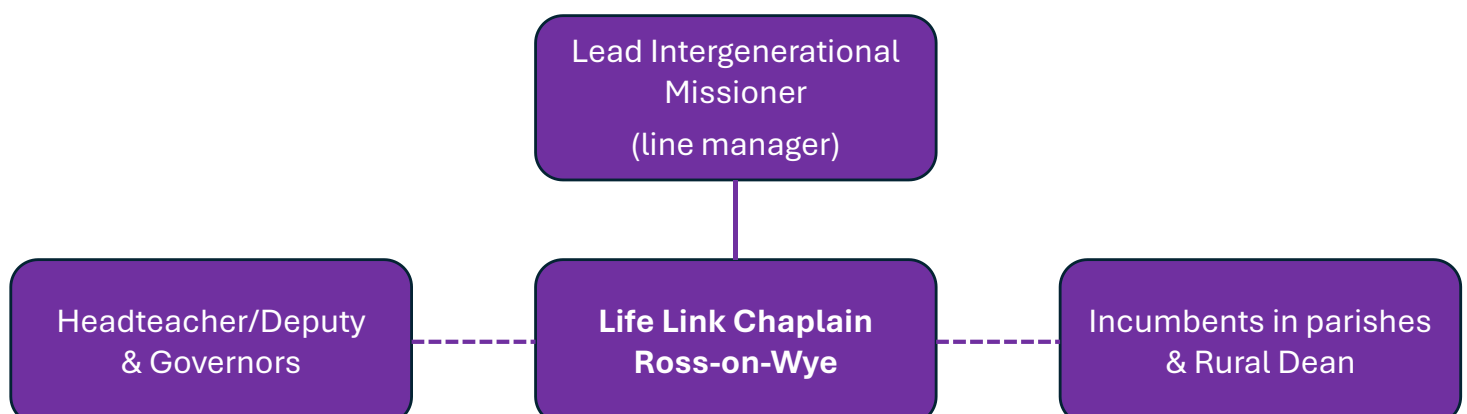
## Occupational Requirement:

Given the nature of the role and its central place in promoting and communicating the aims of the Diocese and within the provisions of the Equality Act 2010, there is an Occupational Requirement that the post holder be a committed Christian, with a sensitivity to those of all religious faiths or none.

## DBS and Safeguarding

Given the nature of the role, an enhanced DBS check is required. Applicants will be recruited and work under both school and church safer recruitment and safeguarding policy frameworks.

## Organisation Chart



## Qualifications & Experience

AREA	ESSENTIAL	DESIRABLE
<b>Knowledge/ Qualifications/ Membership of Professional bodies (or equivalent)</b>		<ul style="list-style-type: none"> <li>• Qualification in Chaplaincy, Youth Work, Mission or Ministry, Teaching</li> </ul>
<b>Type of Experience required</b>	<ul style="list-style-type: none"> <li>• Experience of leading young people's work including groups, Fresh Expressions in church and community settings</li> <li>• Capable organiser, planner and administrator</li> <li>• Experience of pastoral responsibility</li> <li>• Experience of sharing faith with others</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a secondary school – teaching, assisting or volunteering</li> <li>• Experience of attending/working in an Anglican setting and with other churches ecumenically</li> </ul>

## Competencies

ESSENTIAL	DESIRABLE
<ul style="list-style-type: none"> <li>• A committed Christian with an infectious faith.</li> <li>• A strong motivation to see young people flourish and to inspire faith, hope and love</li> <li>• Collaborative – as a team leader and as a team member</li> <li>• Flexible, adaptable and creative</li> <li>• Able communicator</li> <li>• Able to inspire others and provoke thought</li> <li>• Ability to exercise appropriate confidentiality</li> </ul>	